



Nondiscrimination Statement

Discrimination is Against the Law

San Diego Hand Specialists (SDHS) complies with federal civil rights laws and does not discriminate on the basis of race, color, religion, national origin, age, disability, or sex. SDHS does not exclude people or treat them differently because of race, color, religion, national origin, age, disability, or sex.

If you believe that SDHS has discriminated in any way on the basis of race, color, religion, national origin, age, disability, or sex, you can file a grievance with Reyllen Bangsal, Clinic Manager, 8008 Frost Street, Suite 403, San Diego, CA 92123, 1-858-715-9200 ext. 1221, rbangsal@sdhand.org. You can file a grievance in person, by mail, or by email. If you need help filing a grievance, Reyllen Bangsal, Clinic Manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F HHH Building, Washington, D.C. 20201, 1-800-368-1019. Complaint forms are available at <https://www.hhs.gov/ocr/office/file/index.html>.